

services, accommodation, restaurants, flights, land transportation, and sea transportation.

34. Call Center Activities.

This group includes call center service businesses, such as Inbound Call Centers, answering calls from customers by human operators, automated call distribution, telephone and computer integration, interactive voice response systems, or similar methods for receiving requests, and providing information products. relating to customer assistance requests or channeling complaints or complaints from customers; Outbound Call Center (call out), using similar methods to sell or market goods or services to potential customers, conduct market research or public opinion polls and similar activities to customers.

35. Other Business Support Services Activities That Can't Be Classified.

This group includes other business support service providers that cannot be classified elsewhere, such as court reporter services and stenotype records and stenography services for the public, live television broadcasting services for meetings and conferences, bar code addressing services, bar code printing



services, organization services collecting funds based on remuneration or contracts, mail sorting services, storage services, parking levy services using coin meters, independent auction activities, loyalty program administration, and other supporting activities provided for businesses that are not classified elsewhere. Including the activities of the warehouse receipt system registration center.

36. Special Event Organizing Services.

This group includes the activities of special event organizers who organize and organize special events, both based on client requests to realize the expected goals through the events held, as well as special events designed by themselves, starting from the process of concept creation, planning, preparation, execution to a series of events. done. Activities for organizing special events covered by this group are festivals, carnivals, sporting events, music events, cultural events, personal events, and similar events.

37. Meeting, Incentive Travel, Conference and Exhibition (MICE) Organizing Services.

This group includes efforts to organize, promote and/or manage events, such as services



for a gathering of a group of people (statesmen, businessmen, scholars, and so on). Also included in this group are service businesses that plan, compile and organize incentive travel programs and service businesses that plan and organize trade and business exhibitions, conventions, conferences, and meetings or gatherings. This activity is also called MICE (meeting, incentive, convention, and exhibition) services.

38. Private Tutoring and Counseling Education

This group includes tutoring and counseling education conducted by the private sector. Educational activities or courses included in this group are tutoring, health guidance, organizational guidance, ethics, and relationships; business consultant education, tax consultant, psychology consultant and HR development, mega brain, super brain, power brain, mental arithmetic; playgroup mentors, preschool mentors, family coaching, child and elderly education, personality development, learning method development, human resource development, children's creativity enhancement, educator potential increase, Kindergarten



Teacher Education (PGTK), abacus, preschool tutor.

39. Repair of Computers and Similar Equipment.

This group includes repair and maintenance services for computers and their equipment, such as desktop computers, laptops, magnetic disk drives, flash drives, and other storage media, optical disk drives (CD-RW, CD-ROM, DVD-ROM, DVD-RW), printers, monitors, keyboards, mice, joysticks and trackballs, internal and external computer modems, computer terminals, computer servers, scanners including bar code scanners, smart card readers, virtual reality helmets and computer projectors. Including repair and maintenance services for computer terminals such as automatic teller machines (ATMs), point of sale (POS) terminals, which are not operated mechanically, and handheld computers (PDAs);

CAPITAL

Article 4

1. The authorized capital of the Company is in the amount of Rp.19,500,000,000.00 (nineteen trillion five hundred billion Rupiah) which is divided into 390,00,000,000 (three hundred and ninety billion) shares consisting of:
 - a. 1 (one) Series A Dwiwarna share; and



- b. 389,999,999,999 (three hundred eighty-nine billion nine hundred ninety-nine million nine hundred ninety-nine thousand nine hundred ninety-nine) Series B shares, each share with a nominal value of Rp50.00 (fifty Rupiah).
2. Of the authorized capital, 25.40% (twenty-five point four zero percent) or amounting to 99,062,216,600 (ninety-nine billion sixty-two million two hundred sixteen thousand six hundred) shares have been issued and paid-up capital. with a total nominal value of Rp.4,953,110,830,000.00 (four trillion nine hundred fifty-three billion one hundred ten million eight hundred and thirty thousand Rupiah) consisting of:
- a. 1 (one) Series A Dwiwarna share with a total nominal value of Rp50.00 (fifty Rupiah); and
- b. 99,062,216,599 (ninety-nine billion sixty-two million two hundred sixty-five thousand five hundred ninety-nine) Series B shares, with a total nominal value of Rp.4,953,110,829,950.00 (four trillion nine hundred fifty-three billion one hundred and ten million eight hundred twenty-nine thousand nine hundred and fifty Rupiah);
3. 100% (one hundred percent) of the nominal value of each issued share as referred to in paragraph 2, or with the total nominal value of Rp.4,953,110,829,950.00 (four trillion nine hundred fifty-three billion one hundred ten



million eight hundred twenty-nine thousand nine hundred fifty Rupiah) has been subscribed and fully paid by each shareholder of the Company.

4. With due observance of statutory provisions including provisions in the Capital Market sector, shares can be paid-up in the form of money or in other forms. Payments made for shares in other forms other than money, whether in the form of tangible or intangible objects, must meet the following conditions:
 - a. The object to be used as a capital deposit must be announced to the public at the time of the invitations to the General Meeting of Shareholders (hereinafter referred to as the "**GMS**") regarding the payment;
 - b. The object that are used as paid-in capital must be assessed by an Appraiser registered with the Financial Services Authority (hereinafter referred to as the "**OJK**") and are not charged with collateral in any way;
 - c. Obtain GMS approval with a quorum as stipulated in Article 25 paragraph (1) of these Articles of Association;
 - d. In the event that the object used as capital deposit is in the form of shares of a limited liability company conducting a Public Offering or a public



company listed on the Stock Exchange, the price must be determined based on the fair market value; and

- e. In the event that the payment is derived from retained earnings, share premium, net profit of the Company, and/or the element of equity, then the retained earnings, share premium, net profit of the company, and/or other elements of equity have been included in the latest financial statements that have been examined by an accountant registered with the OJK with an unqualified opinion.
- f. In the event that the Company makes additional capital without granting Pre-emptive Rights (hereinafter referred to as the "**Pre-emptive Rights**"), it must obtain approval from the GMS which is attended by independent shareholders and shareholders who are not affiliated with the Company, members of the Board of Directors, members of the Board of Directors, and members of the Board of Directors. The Board of Commissioners, major or controlling shareholders as stipulated in Article 25 paragraph 3 of the Articles of Association.
- g. The payment for shares in other forms other than money cannot be made in addition to the Company's capital through the issuance of shares and/or other equity securities in order to improve the Company's financial position.



- h. The payment in other forms other than money must be directly related to the planned use of funds.
 - i. The period between the date of valuation and the date of payment of shares in other forms other than money as referred to in letter b of this paragraph is a maximum of 6 (six) months.
- 5. Shares that are still in the portfolio will be issued by the Board of Directors according to the Company's capital requirements at the time and with the method and price as well as the requirements determined by the Meeting of the Board of Directors with the approval of the GMS. contained in these Articles of Association and regulations in the field of Capital Market in Indonesia, provided that the expenditure is not at a price below par value.
- 6. Any additional capital through the issuance of Equity Securities (Equity Securities are Securities that can be exchanged for shares or Securities containing the right to acquire shares from the Company as the issuer), shall be carried out under the following conditions:
 - a. If the Company intends to increase its capital through the issuance of shares and/or other equity securities, whether convertible into shares or granting the right to purchase shares, the Company is required to grant Pre-emptive Rights to each



shareholder in accordance with a certain ratio to the percentage of share ownership.

- b. The obligation to issue Pre-emptive Rights in the issuance of shares and/or other equity securities as referred to in letter a of this paragraph does not apply to the issuance of shares and/or other equity securities in certain contexts as further regulated in the regulations in the Capital Market sector concerning additional capital for public companies.
- c. In the event that there are still remaining shares or other equity securities which are not subscribed by the shareholders as referred to in letter a of this paragraph, then in the event that there are standby buyers, the shares or other equity securities must be allocated to certain parties acting as standby buyers. at the same price and terms.
- d. Equity Securities that will be issued by the Company and not taken by the Pre-emptive Rights holders must be allocated to all shareholders who order additional Equity Securities, provided that if the number of Equity Securities ordered exceeds the number of Equity Securities to be issued, the unclaimed Equity Securities must be allocated in proportion to the number of Pre-emptive Rights



exercised by each shareholder who subscribes for additional Equity Securities.

- e. In the event that there are still remaining Equity Securities which are not subscribed by the shareholders as referred to in paragraph (6) letter d, then in the event that there is a standby buyer, the Equity Securities must be allocated to a certain party who acts as a standby buyer at a price and terms. the same one.
 - f. The issuance of shares in portfolios for holders of Securities which can be exchanged for shares or Securities containing the right to acquire shares may be carried out by the Board of Directors based on the previous GMS of the Company which has approved the issuance of such Securities.
 - g. The addition of paid-in capital becomes effective after the deposit occurs, and the shares issued have the same rights as shares having the same classification issued by the Company, without prejudice to the Company's obligation to take care of notification to the Minister in the field of Law and Human Rights (hereinafter referred to as the **"Minister of Law"**).
7. The addition of the authorized capital of the Company can only be made based on the decision of the GMS. This amendment to the Articles of Association in the context



of changing the authorized capital must be approved by the Minister of Law, with the following provisions:

a. The addition of authorized capital which causes the issued and paid-up capital to be less than 25% (twenty five percent) of the authorized capital, may be made as long as:

a.1. has obtained GMS approval to increase authorized capital;

a.2. has obtained the approval of the Minister of Law;

a.3. the addition of issued and paid-up capital so that it becomes at least 25% (twenty five percent) must be made within a period of no later than 6 (six) months after the approval of the Minister of Law;

a.4. in the event that the additional paid-in capital as referred to in point a.3 is not fully fulfilled, the Company must revise its Articles of Association, so that the authorized and paid-up capital comply with the provisions of the Limited Liability Company Law (hereinafter referred to as the "UUPT"), within a period of 2 (two) months after the period in point a.3 is not fulfilled;

a.5. GMS approval as referred to in point a.1 includes approval to amend these Articles of



Association as referred to in paragraph (7)
letter b below.

- b. This amendment to the Articles of Association in order to increase the authorized capital becomes effective after the capital deposit occurs which results in the amount of paid-up capital being at least 25% (twenty five percent) of the authorized capital and has the same rights as other shares issued by the Company with due observance of the provisions in these Articles of Association, without prejudice to the Company's obligation to take care of the approval of amendments to these Articles of Association from the Minister of Law for the implementation of the additional paid-in capital.
8. Any increase in capital through the issuance of Equity Securities may deviate from the above provisions, if the laws and regulations especially in the Capital Market sector and the regulations of the Stock Exchange where the Company's shares are listed determine otherwise.
9. The GMS as referred to in this Article must be attended by Series A Dwiwarna shareholder and the resolution of the Meeting must be approved by the Series A Dwiwarna shareholder.

SHARES

Article 5

